

STRENGTHS BASED LEADERSHIP FOR RCIA TEAMS



A conversation with Leisa Anslinger and Stephanie Moore



Leisa Anslinger brings extensive experience in parishes and schools to her ministry as an author and speaker. She is the codirector of [Catholic Life and Faith](http://catholiclifeandfaith.net) (catholiclifeandfaith.net), a resource center to help pastoral leaders engage their people in living faith.



Stephanie Moore brings her passion and years of leadership, facilitation, and speaking experience to helping faith leaders build vibrant and engaged communities as the codirector of [Catholic Life and Faith](http://catholiclifeandfaith.net). She has worked in the areas of engagement, stewardship, leadership, and gifts discernment for more than ten years.

1. Why is leadership important?

Leaders turn vision into reality.

- Leaders have vision. They share a dream and direction that other people want to share and follow.

Your vision is made concrete by your:

- Actions
- Beliefs
- Values
- Goals

Your ability to lead will determine the success of your RCIA process.

If you don't lead, someone else will.

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Notes

"The very essence of leadership is that you have to have a vision. It's got to be a vision you articulate clearly and forcefully on every occasion."

—Theodore Hesburgh
President of the University of Notre Dame

"There's nothing more demoralizing than a leader who can't clearly articulate why we're doing what we're doing."

—James Kouzes and Barry Posner

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2. What is leadership?

Leadership is:

- ⇒ a state of being, not of doing; it's who you are
- ⇒ a choice you make

Leadership is not:

- ⇒ management
- ⇒ dependent on one person

4. What will happen if...?

- ⇒ more engaged team and catechumens
- ⇒ more team members and inquirers
- ⇒ Your leadership will spill over into the wider parish

3. How do we lead as RCIA team members?

THREE SECRETS

1. Lead by example
2. Influence the influencers
3. Believe in what you believe in

STRENGTHS BASED LEADERSHIP

- Concentrate on your own abilities.
- Align tasks with skills.
- Find other who can do what you cannot.
- Share passions.
- Embrace conflict.

LEAD LIKE THE POPE

1. Be courteous
2. Listen to others
3. Praise and thank others
4. Keep your promises
5. Share credit

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Notes